

An aerial photograph of a city skyline, likely Canary Wharf in London, viewed from a high angle. The buildings are partially obscured by a thick layer of white clouds that fills the lower half of the frame. The sky above is a clear, bright blue with some light, wispy clouds. The overall mood is professional and modern.

# CLYDE & CO

Successful risk navigation

Employment, Pensions & Immigration

Inclusive workplace culture  
e-training for staff (Financial Services)

# Why provide inclusive workplace culture e-training?

Regular staff training is one of the key steps firms regulated by the FCA should take to avoid non-financial misconduct occurring in the workplace and to comply with the new proactive duty to take reasonable steps to prevent sexual harassment in the workplace.

There are also significant workplace benefits to providing regular staff training.

A poor workplace culture impacts on employee satisfaction and low employee engagement, leading to high staff attrition rates and low productivity.

The drive in ESG responsibilities means staff now have higher expectations of appropriate workplace culture and greater awareness of their discrimination rights. Regular staff training helps establish a legitimate defence to discrimination and harassment claims brought by workers.

Our inclusive workplace culture training covers all types of harassment and bullying, and can help your organisation:

- Drive a zero-tolerance approach to harassment, bullying and other workplace behaviours and prevent discrimination
- Promote equality and improve diversity and inclusion
- Reduce the risk of an investigation by the Equality and Human Rights Commission for failure to comply with the new proactive duty
- Reduce exposure to disputes and costly discrimination claims



## Course Objectives & Key Features

45-60 minutes to complete

Online e-learning (link to course via Learning Management System **LMS**)



Covers harassment, bullying and unconscious bias, and explains why an inclusive workplace culture is so important



Provides reference to your organisation's relevant workplace policies so staff understand their role in upholding an inclusive workplace culture



Provides your staff with an understanding of equality laws and regulatory expectations around behaviour at work, including non-financial misconduct



Helps your staff learn how to spot inappropriate behaviour and recognise harassment



Sets clear standards of expected behaviour and how to report incidents which breach those standards

### Key features:

- Designed to be used on a computer, tablet or smartphone
- Engaging, interactive training
- Tailored to your organisation's business, staff and policies
- Requires learners to pass the course to earn their certificate
- Delivered via your LMS for tracking and reporting
- Price from £3,500 plus VAT (depending on the number of users) – includes some bespoke tailoring

## Course Content



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490

Partners

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2,400

Lawyers

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3,200

Legal professionals

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5,500

People globally

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60+

Offices worldwide\*

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\*includes associated offices

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